

# Visionary leadership for sustainable growth



**Mr N S Sekhsaria**  
Non-Executive and  
Non-Independent Director



**Qualifications:** Bachelor's Degree in Chemical Engineering from University of Mumbai (erstwhile Bombay)



**Mr Jan Jenisch**  
Non-Executive and  
Non-Independent Director

**Qualifications:** Bachelor's Degree from University of Fribourg and a qualified MBA



**Mr Martin Kriegner**  
Non-Executive and  
Non-Independent Director



**Qualifications:** Graduated from Vienna University with Doctorate in Law and MBA from University of Economics in Vienna



**Mr Sridhar Balakrishnan**  
Managing Director &  
Chief Executive Officer



**Qualifications:** Engineering graduate from Indian Institute of Technology (IIT-BHU), Varanasi and Diploma in Business Management from XLRI, Jamshedpur



**Mr Neeraj Akhouri**  
Non-Executive and  
Non-Independent Director



**Qualifications:** Bachelor's Degree in Economics and MBA from University of Liverpool, General Management from XLRI, Jamshedpur and alumni of Harvard Business School (GMP)



**Ms Falguni Nayar**  
Non-Executive and  
Independent Director



**Qualifications:** Graduate from Sydenham College of Commerce and Economics; postgraduate from Indian Institute of Management, Ahmedabad

● Chairman ● Member

(N) Nomination and Remuneration Committee

(S) Stakeholders' Relationship Committee

(C) Compliance Committee

(SC) Sustainability Committee

(R) Risk Management Committee

(A) Audit Committee

(CSR) Corporate Social Responsibility Committee

As the CSR & Sustainability Committee of the Company is split into two separate Committees i.e. CSR Committee and Sustainability Committee with effect from January 1, 2022, the Membership/Chairmanship of the Directors in Sustainability Committee is with effect from January 1, 2022



**Mr Vinayak Chatterjee**  
Non-Executive and  
Independent Director



**Qualifications:** Economics (Hons) from St. Stephen's College, Delhi University and an alumni of Indian Institute of Management, Ahmedabad



**Mr Shailesh Haribhakti**  
Non-Executive and  
Independent Director



**Qualifications:** Chartered Accountant, Cost Accountant, Certified Internal Auditor, Financial Planner and Fraud Examiner



**Mr S K Roongta**  
Non-Executive and  
Independent Director



**Qualifications:** Bachelor of Engineering from the Birla Institute of Technology & Science (BITS), Pilani and PG Diploma in Business Management-International Trade from IIFT, New Delhi, Fellow Member of All India Management Association (AIMA)



**Mr Damodarannair Sundaram**  
Non-Executive and  
Independent Director



**Qualifications:** Postgraduate in Management Studies (MMS), Fellow, Institute of Cost Accountants, Harvard Business School's Advanced Management Programme



**Mr Sunil Mehta**  
Non-Executive and  
Independent Director



**Qualifications:** Graduate from Shri Ram College of Commerce, Delhi University, Fellow Member of the Institute of Chartered Accountants of India, Alumni of the Wharton School of Management, University of Pennsylvania



**Mr M R Kumar**  
Non-Executive and  
Non-Independent Director

**Qualifications:** Bachelor of Science, Licentiate

## SKILLS AND EXPERIENCE

ACC's Board brings together a wealth of knowledge, perspective, professionalism, diverse thinking and experience. Our Board members have a deep understanding of governance, technical, financial and non-financial issues.

# Providing expert guidance and oversight

The Board, along with its committees, oversees the implementation of the Company's strategy, sustained value creation for our stakeholders while ensuring fair play and independent decision-making. The Board at ACC also encourages a culture of risk awareness, openness and debate.

### BOARD COMMITTEES

The ACC Board has delegated its authority to various Board committees with the mandate to deal with governance issues and report to the Board on their activities on a quarterly basis. Each committee operates under its specific terms of reference and complies with clearly set out roles and responsibilities, composition and scope of authority, which are reviewed on an annual basis. The Board Committees are as under:

- Audit Committee
- Stakeholders' Relationship Committee
- Nomination & Remuneration Committee (N&RC)
- Risk Management Committee
- Corporate Social Responsibility (CSR)\* Committee
- Sustainability Committee\*
- Compliance Committee

\*CSR & Sustainability Committee is split into two separate Committees i.e. CSR Committee and Sustainability Committee with effect from January 1, 2022.

### INDEPENDENCE

Our Board currently comprises **six (6) Independent Directors**, who bring their objective judgment and diverse expertise to the boardroom.

#### Board balance chart



■ Non-Executive and Independent Directors – 6  
(including woman Director)

■ Other Non-Executive Directors – 5

■ Executive Director – 1

### HOW THE BOARD SPENT ITS TIME IN 2021 (in hrs)

#### Governance Risk & Compliance (GRC)

30

#### Financial overview and internal controls

31

#### Strategy and operations

15

#### Risk management

11

#### ESG and stakeholder management

7

#### IT and innovation

6

### DIRECTORS' TRAINING

100%

Directors covered by familiarisation training

### ACC BUSINESS RESILIENCE TEAM (BRT)

The Company constituted an internal Business Resilience Team (BRT) to safeguard our people and business and to address the COVID-19 challenges. The BRT comprises experts from human resources, health & safety, communications, operations, procurement, IT, legal, and security departments. The team worked closely with the Group BRT and provided guidance, monitoring and reporting on ACC's operations. We prepared our response using a four alert level Trigger Action Response Plan (TARP), with specific actions at each deteriorating alert level. We ensured compliance with Central and State government regulations.

## Executive Committee



**Mr Sridhar Balakrishnan**  
Managing Director &  
Chief Executive Officer



**Mr Yatin Malhotra**  
Chief Financial Officer



**Mr B. K. Mishra**  
Head of Human Resources



**Mr Rajat Prusty**  
Chief Manufacturing Officer



**Mr Rajiv Choubey**  
Chief Legal Officer and  
Company Secretary



**Mr Suresh Rathi**  
Chief Supply Chain Officer



**Mr Deepak Mehra**  
Chief Commercial Officer



**Mr Manoj Chhura**  
Chief Procurement Officer



**Mr C. Kurian**  
Chief Executive Officer,  
ACC Concrete & B2B Business